**GRANT AGREEMENT**

[Regional Tourism Investment Fund]

[PROJECT TITLE]

**THE STATE OF VICTORIA**

as represented by its

**DEPARTMENT OF JOBS, PRECINCTS AND REGIONS**

AND

**[RECIPIENT]**

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**GRANT AGREEMENT**

# DATE

# PARTIES

This Agreement is made between and binds the following parties:

Name: The Crown in right of the State of Victoria (**State**) as represented by its Department of Jobs, Precincts and Regions (**Department**)

Address: 121 Exhibition Street,

Melbourne VIC 3000

**AND**

Name: [insert Recipient name] (**Recipient**)

ABN: [insert ABN]

Address: [insert address]

# BACKGROUND

1. The State acting through the Department may make payment from monies appropriated by Parliament for the purposes of the economic development of Victoria.
2. The Recipient desires to carry out the Project and has applied for a Grant through the [Regional Tourism Investment Fund – Competitive Round (**RTIF**) to assist it with the Project. RTIF aims to drive the recovery and sustainability of Regional Victoria's visitor economy by catalysing private and public investment and facilitating new and innovative tourism infrastructure projects.
3. In consideration of the Department providing the Grant to the Recipient for the purposes of the Project, the Recipient agrees to be bound by the terms of this Agreement.
4. This Agreement is legally binding upon the Recipient and the State.

# GRANT TERMS & CONDITIONS

## DEFINITIONS & INTERPRETATION

* 1. **Definitions**

If used in this Agreement, unless the context requires otherwise:

**Accounts** means accounts, records and supporting data in relation to the Project;

**Agreement** means this Grant Agreement including the Grant Details and all annexures and attachments to it;

**Applicable Policies** means the State policies which apply to the Project or the Recipient, as notified by the Department from time to time, and which (as at the Commencement Date) include the policies specified in item 10 of Part A – Project Particulars in the Grant Details;

**Approval** includes any permission, permit, consent, licence, plan, certificate, or approval from a relevant statutory or other authority which is required or desirable to be obtained in connection with carrying out and completing the Works, including approvals under planning permits, building permits, occupancy permits, development consents and building approvals;

**Audit Opinion** means an audit opinion which must be prepared in the form set out in Annexure B of this Agreement by a person who is not an officer or employee of the Recipient and:

1. is a person who is registered as a company auditor under a Law in force in the State; or
2. is a member of Chartered Accountants Australia and New Zealand or of CPA Australia;

**Business Day** means a day which is not a Saturday, Sunday or a public holiday in Victoria;

**Capital Expenditure** means expenditure on buildings, plant, equipment, tools or other items of a capital nature but does not include any recurrent or other costs which are not capitalised;

**Change of Control** means, in relation to the Recipient, a change in the effective control of the Recipient by way of a change to the:

1. control of the composition of the Recipient’s board of directors; or
2. control of more than half of the voting power of the Recipient;

**Commencement Date** means the date, if any, set out in Item 5 of Part A – Project Particulars in the Grant Details;

**Completion Date** means the date set out in Item 6 of Part A – Project Particulars in the Grant Details;

**Completion** in relation to the Works, means the stage where:

* + 1. the Works are complete save for minor defects which do not affect (and the rectification of which will not affect) the use of the Project Site in accordance with the Project Outcomes,
    2. the Project Site is fit for occupation and use by the Recipient in accordance with the Project Outcomes,
    3. the commissioning of essential services and other services to the Site (including heating, air-conditioning and fire services) has been undertaken in accordance with the requirements of the Building Code of Australia (as defined in the Building Regulations 2018) and certification of the completion of commissioning has been provided by independent assessors, and
    4. the Recipient has obtained all Approvals which are required for the occupation and use of the Project Site by the Recipient in accordance with the Project Outcomes, the achievement of which will be supported by a Notice of Completion;

**Confidential Information** means details of the Grant, the terms and conditions contained in this Agreement and all other confidential or commercially sensitive information provided by the Department or the State to the Recipient in the context of this Agreement or the Project;

**Conflict of Interest** means a situation, or a risk of a situation, where an officer, board member, employee, member, volunteer, subcontractor, representative or agent of the Recipient has duties or interests arising as a result of holding a position, possessing property, engaging in a business or occupation or from contractual obligations and those duties or interests are in conflict with or might appear to be in conflict with their duties and interests under this Agreement;

**Contract Manager** means the person (however described) appointed by the Department as its representative for all communication and liaison with the Recipient for the purposes of this Agreement, and as notified by the Department to the Recipient from time to time;

**Due Date** means the date for the delivery of the Payment Deliverables by the Recipient as set out in Part C (Payment Terms) of the Grant Details;

**Employees** means full time or part time employees of the Recipient with respect to whom Victorian payroll tax is payable. For the purpose of calculating the number of employees:

1. figures must be based on payroll details as at the last pay day in each month throughout the period of the calculation; and
2. part-time employees are to be included on a pro rata basis by reference to their working hours (on a full time equivalent employee basis). Employees working in excess of standard full time hours shall only be counted as one employee;

**Excluded Expenditure** means expenditure related to:

1. general business operating and administrative costs including:
2. internal costs, resources and salaries;
3. maintenance, lease, rent or utility costs;
4. staff training and development costs;
5. software and/or hardware costs;
6. promotional and marketing costs; and
7. planning costs associated with the Project including but not limited to feasibility or demand studies or development of a business case;

**Evidence** means evidence to the satisfaction of the Department;

**Facility** means the facility or facilities at the Project Site;

**Grant** means any funds paid or to be paid by the Department to the Recipient, in accordance with the terms of this Agreement;

**Grant Amount** means the amount set out in Item 1 of Part A – Project Particulars in the Grant Details;

**Grant Details** means the details of the Grant and the Project attaching to and forming part of this Agreement;

**GST** has the meaning given in the GST Law;

**GST Law** means *A New Tax System (Goods and Services Tax) Act 1999*;

**Guidelines** means the Local Jobs First Supplier Guidelines, available at [www.localjobsfirst.vic.gov.au](http://www.localjobsfirst.vic.gov.au);

**ICN** means the Industry Capability Network Victoria of Level 11, 10 Queens Road Melbourne Vic, 3004 ACN 007 058 120;

**Intellectual Property** includes business names, copyrights, and all rights in relation to inventions, patents, registered or unregistered trade marks (including service marks), registered designs, and semi-conductor and circuit layouts, and all other rights resulting from intellectual activity in the industrial, scientific, literary or artistic fields.

**Interaction Reference Number (IRN)** means the number issued by the ICN to the Recipient;

**IRN Form** means the form submitted by the Recipient to the ICN via the VMC in accordance with clause 8.2;

**Insolvency** **Event** means the occurrence of any of the following:

1. a liquidator, provisional liquidator, administrator, trustee in bankruptcy, receiver or receiver and manager or similar officer is appointed in respect of the Recipient or any asset of the Recipient;
2. a distress, attachment or other execution is levied or enforced upon or against any assets of the Recipient and in the case of a writ of execution or other order or process requiring payment, it is not withdrawn or dismissed within ten (10) Business Days;
3. an order is made for the administration, dissolution or winding up of the Recipient, or an application to the courts is made (and is not stayed or dismissed within twenty (20) Business Days after being made), or a resolution is passed for the administration, dissolution or winding up of the Recipient other than for the purposes of a Solvent reconstruction or amalgamation on terms approved by the Department;
4. the Recipient ceases or threatens to cease, to carry on its business or payment of its debts generally, other than for the purposes of a Solvent reconstruction or amalgamation on terms approved by the Department;
5. the Recipient enters, or resolves to enter into any scheme of arrangement or composition with its creditors generally, or any class of its creditors, other than for the purposes of a Solvent reconstruction or amalgamation on terms approved by the Department;
6. an inspector is appointed under any Law related to companies to investigate all or any part of the affairs of the Recipient in relation to a possible contravention by the Recipient of that Law and the appointment:
   * 1. is not withdrawn within ten (10) Business Days; and
     2. in the reasonable opinion of the Department, may have a material adverse effect;
7. the Recipient is unable to pay its debts when they fall due, or is deemed unable to pay its debts under any applicable Law (other than as a result of a failure to pay a debt or claim which is the subject of a good faith dispute);
8. for a registered corporation under the *Corporations Act 2001* (Cth), a step taken under section 601AA, 601AB or 601AC of the *Corporations Act 2001* (Cth) to cancel its registration; or
9. in relation to an entity subject to the laws of any jurisdiction other than a jurisdiction in Australia, something having substantially similar effect to any of the things described in paragraphs (a) to (h) occurs in connection with that entity under the laws of that jurisdiction;

**Law** means any law operating in Victoria under common law, equity or statute and including any applicable exchange listing rules, all regulations, by-laws, approvals and relevant requirements of any Commonwealth, State or local authority;

**Local Jobs First Commissioner** means the person appointed under s 12 of the *Local Jobs First Act 2003*;

**Local Jobs First Policy** means the policy of the Victorian Government made under s 4 of the *Local Jobs First Act 2003*;

**Local Jobs First Policy Commitment** means the commitments of the Recipient as set out in clause 8, and includes the Recipient’s commitments as set out in the Reference Letter;

**Material Contracts** means all contracts required to be entered into in respect of the Project for the provisions of the Works including but not limited to consultancy or design services, and construction contracts;

**Notice of Completion** means, in relation to the Site, a notice in writing to the Recipient from the builder engaged to perform the Works:

* + - 1. confirming Completion of the Works and stating the date of Completion,
      2. setting out the date for the conclusion of any defects liability period for the Project Site, and
      3. enclosing copies of all Approvals required to be issued in respect of the Works and contemplated by this Agreement (including any permit required by the *Building Act 1993* (Vic));

**Payment Deliverables** means each of the documents and other deliverables set out in the Grant Details, required to be delivered to the Department prior to payment of any Grant instalment;

**Payment Terms** means the schedule of Grant instalments set out in Part C of the Grant Details;

**Program Guidelines** means the Regional Tourism Investment Fund – Competitive Round Program Guidelines set out in Attachment 1 to this Agreement;

**Project** means the project described in the Grant Details;

**Project Asset** includes any capital asset created from the Works;

**Project Control Group** means the project control group established in accordance with clause 6 of this Agreement;

**Project Documents** means all plans, drawings and other information relating to a Project that are brought into existence by or on behalf of the Recipient under or in connection with this Agreement or otherwise relating to the Project;

**Project Employees** means Employees of the Recipient employed in direct connection with the Project but which excludes persons already employed by the Recipient in Victoria as at the date of this Agreement. For the purpose of calculating the number of Project Employees:

1. all positions must be newly created positions which have not been transferred from the Recipient’s existing operations, if any, in Victoria; and
2. if the Recipient merges with, takes over or acquires the undertakings or business operations of another organisation, (other than just winning business from another operator), the number of employees of that organisation who are already employed in Victoria and are subsequently employed by the Recipient at the Facility shall not be included as Project Employees;

**Project Expenditure** means the sum of Capital Expenditure and other Project related non-capitalised expenditure incurred or to be incurred by the Recipient on the Project but does not include Excluded Expenditure;

**Project Outcomes** means the expected outcomes of the Project, as specified in Item 4 of Part A – Project Particulars in the Grant Details;

**Project Site** means the site or sites in Victoria where the Project is to be undertaken;

**Qualified Contractor** means suitably registered, licensed and appropriately experienced persons engaged under Material Contracts to perform certain elements of the Works;

**Recipient Commitments** means each of the commitments, if any, given by the Recipient in respect of the Project and/or this Agreement set out in Item 7 of Part A – Project Particulars in the Grant Details;

**Recipient Contribution** **Amount** means the amount of funding that the Recipient is contributing to the Project set out in Item 1 of *Part A – Project Particulars* in the Grant Details;

**Reference Letter** means the letter provided by the ICN to the Recipient after the Recipient has consulted with ICN regarding opportunities for local industry for the Project;

**Refund Event** means each of the events, if any, set out in Item 8 of Part A – Project Particulars in the Grant Details;

**Report** means each report to be provided by the Recipient as set out in Part B – Reporting Requirements in the Grant Details;

**Required Insurances** means each of the insurances, if any, set out in Item 9 of Part A – Project Particulars in the Grant Details;

**Responsible Department** has the same meaning given to the term “Department” in s 3(1) of the *Local Jobs First Act 2003*;

**Responsible Minister** means the Minister with responsibility for administering the *Local Jobs First Act 2003*;

**Solvent** has the meaning given in the *Corporations Act 2001* (Cth);

**Statutory Declaration** means a Statutory Declaration in the form annexed to this Agreement as Annexure A (or such other form as may be approved in writing by the Department) and declared by a Director of the Recipient (or such other person as may be approved in writing by the Department);

**Steering Committee** means the Tourism Infrastructure Program Steering Committee further described in clause 7 of this Agreement;

**Tax Invoice** has the same meaning as specified in the GST Law;

**Victorian Local Jobs First Management Centre (VMC)** means the online system developed to manage the application of the Local Jobs First Policy by suppliers (including Recipients) and Government agencies; and

**Works** means the building and construction works, and any related works, required to be completed in connection with the delivery of the Project.

* 1. **Interpretation**

In this Agreement, unless the context requires otherwise:

1. monetary references are references to Australian currency;
2. the clause and sub-clause headings are for convenient reference only and have no effect in limiting or extending the language of the provisions to which they refer;
3. a cross reference to a clause number is a reference to all its sub-clauses;
4. words in the singular number include the plural and vice versa;
5. words importing a gender (including neutral pronouns) include any other gender;
6. a reference to the word "include" or "including" is to be interpreted without limitation;
7. where a word or phrase is given a particular meaning, other parts of speech and grammatical forms of that word or phrase have corresponding meanings;
8. a reference to a person includes a partnership and a body whether corporate or otherwise;
9. if the Recipient consists of more than one person those persons shall be jointly and severally bound under this Agreement;
10. a reference to the Department includes any duly authorised officer or agent and its successor Government department and all references to the Department will be read and construed as references to the State;
11. a reference to a clause or sub-clause is a reference to a clause or sub-clause of this Agreement;
12. any uncertainty or ambiguity in the meaning of a provision of this Agreement will not be construed to the disadvantage of a party solely on the basis that it proposed that provision; and
13. where this Agreement refers to a matter being to the ‘satisfaction’ of a party, this means to the satisfaction of that party in its absolute discretion.

## TERM OF AGREEMENT

* 1. This Agreement will commence on the date of this Agreement and continue until the Recipient has completed all its obligations under this Agreement to the satisfaction of the Department unless terminated earlier by the Department.

## PAYMENT OF GRANT

* 1. Subject to and in accordance with the terms of this Agreement, the Department will advance to the Recipient the Grant Amount in the instalments specified in the Payment Terms.
  2. Each Grant instalment is conditional upon the Recipient having provided to the Department each relevant Payment Deliverable including all Payment Deliverables applicable to any previous Grant instalment.
  3. The Recipient must apply the Grant and any interest derived by the Recipient from Grant monies paid to the Recipient solely for the purposes of the Project.
  4. If the Recipient fails to achieve any of the Payment Deliverables as specified in the Grant Details the Department is not obliged to advance any Grant instalment but may, in its absolute discretion, at the request of the Recipient, agree to a variation of this Agreement to enable an adjusted Grant instalment to be advanced having regard to:

1. the amount of Capital Expenditure incurred by the Recipient on the Project;
2. the number of Project Employees achieved by the Recipient; or
3. any other factors the Department deems appropriate.
   1. Any amount advanced by the Department under clause 3.4 may be calculated as the Department deems appropriate in its absolute discretion.
   2. The Department may, in its absolute discretion, extend any of the dates for the provision of the Payment Deliverables.
   3. The Recipient agrees that it will contribute the Recipient Contribution Amount in respect of the Project.

## PROJECT

* 1. The Recipient must commence the Project by the Commencement Date and must complete the Project by the Completion Date. The Department may in its absolute discretion extend the Commencement Date or the Completion Date.
  2. If the Recipient has not commenced the Project by the Commencement Date, the Department may by written notice immediately terminate this Agreement.
  3. The Recipient must:

1. exercise due care, skill and judgment in delivering the Project and act accordance with the highest professional principles and standards;
2. perform the Project in a timely manner in accordance with the Payment Deliverables and other Project milestones, if any;
3. ensure that it obtains all necessary Approvals required before, during and in connection with carrying out the Works to enable the completion of the Project;
4. the procurement of consultancy, design, building and construction services is undertaken:
5. in accordance with advice from a suitably qualified probity officer,
6. in a manner which is fair, efficient and transparent,
7. in a manner which promotes competition, facilitates value for money, and does not give any person an improper advantage,
8. in a manner which enables effective processes to respond to complaints, and prompt identification and management of actual and perceived Conflicts of Interest,
9. it enters into formal arrangements for consultancy, design, building and construction services which meet any reasonable requirements notified by the Department;
10. any Works undertaken as part of the Project are completed by Qualified Contractors;
11. ensure it engages and otherwise enters into arrangements with only such persons who have appropriate qualifications, licences, approvals and registrations in respect of the service they are being engaged to deliver;
12. provide the Department with a copy of any Project Documents prepared in connection with the Project;
13. ensure that it has sufficient funds in addition to the Grant to complete the Project on the scope proposed;
14. remain responsible for all Project risk and cost over-runs including, but not limited to any costs associated with delay in the Project timeline;
15. cooperate with the Department at all times, including by responding to requests for information in a timely manner;
16. fulfil each of the Recipient Commitments;
17. comply with all sections of the Program Guidelines and all Applicable Policies; and
18. achieve the Project Outcomes.
    1. The Recipient must promptly advise the Department if:
19. there is or may be a delay to the Project;
20. there is any change to the scope, estimated cost or other aspect of the delivery of the Project;
21. the design of the Works may not or does not follow the Universal Design Principles which, as at the Commencement Date, can be accessed at <https://sport.vic.gov.au/publications-and-resources/design-everyone-guide/overview-universal-design>; or
22. the design of the Works may not or does not follow the Office of the Victorian Government Architect’s Good Design principles which, as at the Commencement Date, can be accessed at <https://www.ovga.vic.gov.au/good-design>.
    1. The Recipient will ensure that, within 5 Business Days of receipt of the Notice of Completion, it provides a copy of the notice and photographs of the completed Works, to the Department.
    2. Despite anything else in this Agreement, the Recipient agrees that:
       1. the Department’s obligations in respect of this Project are limited to the provision of the Grant in accordance with this Agreement and that the Department is in no way responsible for carrying out or completing the Works;
       2. notwithstanding the participation of a departmental representative in certain aspects of the Project, the Recipient agrees and acknowledges that it is, and will remain, fully responsible for any engagement of a third party contractor to undertake any Works as part of the Project and the delivery of the Project as a whole;
       3. it is fully responsible for the Completion of the Works and delivering the Project in accordance with applicable Laws.
    3. Without limiting clause ‎4.6 the Recipient agrees that it will not be relieved of its responsibility to complete the Works and deliver the Project because of any involvement of:
       1. the Department in the Project in accordance with this Agreement;
       2. a third party in carrying out or completing the Works.

## WITHHOLDING OR REFUND OF GRANT

* 1. Where the Department is of the opinion that the Recipient:

1. has failed to fulfil or has breached any of its obligations under this Agreement;
2. has not or is unlikely to perform or complete the Project in the manner contemplated in this Agreement;
3. has engaged or may engage in any conduct which affects or may adversely affect the goodwill or reputation of the Recipient, the Project, the Department, a Minister, or the State; or
4. is subject to an Insolvency Event,

the Department may, in its absolute discretion:

1. withhold, suspend or cancel payment of the Grant;
2. seek a refund of the whole or part of the Grant previously paid; and/or
3. by written notice immediately terminate this Agreement.
   1. Where the Department is of the opinion that continued association with the Project, or the Recipient may bring a Minister, the Department or the State into disrepute the Department may in its absolute discretion:
4. withhold, suspend or cancel payment of the Grant; and/or
5. by written notice immediately terminate this Agreement.
   1. If, without the prior written consent of the Department, the Recipient:
6. is subject to a Change of Control; or
7. has undertaken a restructuring of its business or change to its legal status which has or may in the reasonable opinion of the Department adversely affect its ability to carry out its obligations under this Agreement,

the Department may, in its absolute discretion:

1. withhold, suspend or cancel payment of the Grant; and/or
2. by written notice immediately terminate this Agreement.
   1. Where the Department is of the opinion that a Refund Event has occurred, the Department may, in its absolute discretion:
3. by written notice immediately terminate this Agreement; and/or
4. by written notice require the refund in whole or in part of any amount of the Grant previously advanced together with interest at a rate of 2% per annum above the rate fixed from time to time under section 2 of the *Penalty Interest Rates Act 1983* calculated from the date of the payment of the Grant to the date of refund.
   1. Any amount of the Grant not expended or legally committed for expenditure by the Recipient in accordance with this Agreement, must be refunded to the Department within thirty (30) days of the Completion Date or, in the event of termination, within seven (7) days of the date of termination, unless otherwise approved in writing by the Department.

## PROJECT CONTROL GROUP

* 1. The Recipient will establish a Project Control Group which will be responsible for:
     1. overseeing the management of the Project in accordance with agreed Project objectives;
     2. approving the final Project Plan;
     3. approving the proposed Works, including design, as part of the Project;
     4. approving any Material Contracts;
     5. supporting the strategic direction and achievement of the Project (including by managing significant Project risks and approving Project budget and deliverables at key milestones).
  2. Membership of the Project Control Group will be in accordance with the Recipient’s Project Plan and, if requested by the Department, should include at least one representative nominated by the Department (which, to avoid doubt, may be the Department’s personnel).
  3. The Recipient agrees that it:
     1. must provide monthly updates regarding the progress of the Project to the Project Control Group;
     2. without limiting clause ‎6.3(c), must consult with and provide details to the Project Control Group in relation to the awarding of any Material Contracts;
     3. will, or has already, obtained the necessary Project Control Group approval or other such approval as required in accordance with the Project Plan in respect of the awarding of relevant Material Contracts;
     4. unless otherwise agreed by the Department, must ensure that all Material Contracts include the ability for the Recipient to terminate that Material Contract at any time for the Recipient's convenience.

## STEERING COMMITTEE

* 1. The Department has established a Tourism Infrastructure Program Steering Committee to oversee the delivery of the RTIF.
  2. The Steering Committee will comprise representatives from across the Victorian Government and will monitor and oversee key deliverables through monthly progress and risk reporting (template to be provided).

## LOCAL JOBS FIRST POLICY

* 1. To the extent the Local Jobs First Policy applies to the Project, the Recipient must comply with the Local Jobs First Policy, the Local Jobs First Policy Commitments and this clause 8.
  2. **Interaction Reference Number**

1. The Recipient must comply with this clause 8.2 as a condition precedent to it becoming entitled to payment of the Grant under this Agreement.
2. To maximise opportunities for local business within the Project, within sixty (60) days of the Contract Manager’s request, the Recipient must prepare and submit an IRN Form through the VMC setting out:
   1. details of the Project; and
   2. the services or activity likely to be required to deliver the Project.
3. When contacted by the ICN, the Recipient must consult with ICN in respect of opportunities for local businesses to deliver the services and activity required under this Agreement.
4. The Recipient acknowledges and agrees that ICN will, if required:
   1. review and contribute to planning for the Project; and
   2. participate in meetings regarding the Project.
5. Within twenty (20) business days of entering into this Agreement, the Recipient must:
   1. provide the IRN to the Contract Manager; and
   2. inform the Contract Manager of any opportunities for local business agreed with ICN. For this purpose, the Recipient may provide the Contract Manager with a copy of the Reference Letter.
   3. **Record Keeping and monitoring**
      1. The Recipient must prepare and maintain records demonstrating its compliance with any Local Jobs First Policy Commitments.
      2. The Recipient must monitor its compliance with any Local Jobs First Policy Commitments.
      3. The Recipient acknowledges and agrees that the Responsible Department and the Department may consult with the ICN in respect of the Recipient’s compliance with any Local Jobs First Policy Commitments.
      4. The obligations of the Recipient set out in this clause 8.3 are in addition to and do not derogate from any other obligations of the Recipient under this Agreement.
   4. **Use of Information** 
      1. The Recipient acknowledges and agrees that any information provided to the Department or the Responsible Department by the ICN in accordance with clause 8.3 may be:
6. included in the Department’s report of operations under Part 7 of the *Financial Management Act 1994* in respect of the Department’s compliance with the Local Jobs First Policy in the financial year to which the report of operations relates;
7. provided to the Responsible Minister for inclusion in the Responsible Minister’s report to the Parliament for each financial year on the implementation of the Local Jobs First Policy during that year; and
8. may be disclosed in the circumstances authorised or permitted under the terms of this Agreement or as otherwise required by Law.
   1. **Local Jobs First Commissioner**
      1. The Recipient acknowledges that:
         1. it is required to comply with any information notice issued to it by the Local Jobs First Commissioner in accordance with s 24 of the *Local Jobs First Act 2003*;
         2. it is required to comply with any compliance notice issued to it by the Local Jobs First Commissioner in accordance with s 26 of the *Local Jobs First Act 2003*;
         3. its failure to comply with the compliance notice referred to in this clause 8.5(a) may result in the issue of an adverse publicity notice by the Responsible Minister under s 29 of the *Local Jobs First Act 2003*; and
         4. the Local Jobs First Commissioner may:
9. monitor and report on compliance with the Local Jobs First Policy; and
10. request the Department to conduct an audit in relation to the Recipient’s compliance with the Local Jobs First Policy.
    * 1. The Recipient acknowledges that the Commissioner may recommend that the Department take enforcement proceedings against the Recipient if the Recipient has failed to comply with the Local Jobs First Policy by:
         1. applying to a court to obtain an injunction; or
         2. taking action available under this Agreement.

## REPORTS

* 1. The Recipient must provide to the Department:

1. each of the Reports at the times specified in the Grant Details; and
2. such other information as the Department may request from time to time in relation to the Project, the Recipient’s activities and the expenditure of the Grant.
   1. All Intellectual Property created in relation to the Project or in any Reports, documents or other material created for the purposes of or as a consequence of the Recipient performing or complying with its obligations under this Agreement, vest in the Recipient on creation.
   2. The Recipient hereby grants to the Department a world-wide, non-exclusive, royalty free licence (including the right to sub-licence), to reproduce, publish, adapt, modify or otherwise use for non-commercial purposes the Reports and any documents and other materials provided by the Recipient under this Agreement.
   3. The Recipient warrants that any Intellectual Property used by it in connection with the Project and this Agreement (including any documents and other materials prepared for the purposes of the Project and this Agreement) are the sole property of the Recipient or the Recipient is legally entitled to use such Intellectual Property and is able to grant the licence under clause 9.3.

## ACCOUNTS AND AUDIT

* 1. The Recipient must, within its accounting systems, account for the Grant and all Project Expenditure separately from other funds of the Recipient.
  2. The Recipient must keep or cause to be kept proper Accounts in accordance with generally accepted accounting principles and as required by Law.
  3. The Department will be entitled to audit all Project Expenditure and for that purpose the Recipient must:

1. permit access to, inspection and copying of its Accounts by the Department or any person duly authorised by the Department;
2. assist the Department in the conduct of the audit, including by answering any enquiries by the Department; and
3. permit the Department to inspect the Project Site and Project Assets.
   1. The Recipient must, if required, provide the Auditor General of Victoria with access to its Accounts.

## GST

* 1. Each payment under this Agreement will be increased by an amount equal to any GST payable with respect to the Taxable Supply for which the payment is made provided that with each relevant claim for payment, the Recipient submits a valid Tax Invoice. The total amount of monies paid under this Agreement will be increased to include the total amount of GST payable.
  2. For the purposes of this Agreement, “Taxable Supply” means the obligations of the Recipient under the terms of this Agreement.

## PUBLICITY

* 1. The Recipient must cooperate with the Department in relation to all publicity associated with the Grant.
  2. The Recipient must not make any public announcement or issue any press release in relation to the existence of this Grant or the Project without the prior written consent of the Department.
  3. The Department may publicise and report on the benefits accruing to the Recipient and/or the State associated with the provision of the Grant and the State’s support for the Project. The Department may include the name of the Recipient and/or the Grant Amount in any publicity material and in the Department’s annual report.
  4. If requested by the Department, the Recipient must ensure that the State’s support (except the Grant amount) for the Project is acknowledged on all promotional materials and appropriate signage consistent with the Guidelines for Victorian Government Advertising and Communications (available at [www.dpc.vic.gov.au](http://www.dpc.vic.gov.au)) or as otherwise specified by the Department.

## INDEMNITY

* 1. The Recipient indemnifies the Department, its officers, employees, and agents against any:

1. cost or liability incurred by the Department;
2. loss of or damage to the Department’s property; or
3. loss or expense incurred by the Department in dealing with any claim against the Department, including legal costs and expenses on an indemnity basis and the cost of time spent, resources used, or disbursements paid by the Department;

arising from:

1. any act or omission by the Recipient, or any of the Recipient’s employees, agents, volunteers, contractors or subcontractors in connection with the Project or this Agreement, where there was fault on the part of the person whose conduct gave rise to that liability, loss, damage, or expense;
2. any breach by the Recipient of this Agreement; or
3. the use by the Department of the Reports or other material provided under this Agreement, including any claims by third parties about the ownership or right to use Intellectual Property in the Reports or material,

except to the extent that the Department or its officers, agents or employees has caused or contributed to such cost, loss, damage, or liability.

* 1. The indemnities given under this Agreement:
     1. may be enforced irrespective of whether the Department has incurred an expense or made a payment;
     2. are not intended to, and do not, affect any other rights which the Department may have to claim contribution or indemnity; and
     3. are continuing obligations, separate and independent from other obligations of the parties.

## INSURANCE

* 1. The Recipient must maintain each of the Required Insurances, if any, described in the Grant Details.
  2. Within five (5) Business Days of a request from the Department, the Recipient must provide Evidence of the currency and details of the Required Insurances.
  3. The obligations in this clause 14 do not affect the Recipient’s obligations to maintain any insurances required by Law, including the *Workplace Injury Rehabilitation and Compensation Act 2013* (Vic).

## CONFIDENTIALITY

* 1. The Recipient must not disclose or permit the disclosure of any of the Department’s Confidential Information without written permission from the Department, except:

1. to the Department or the State;
2. where required under this Agreement including to the Recipient’s legal and financial advisers on a confidential basis;
3. where the information disclosed is already in the public domain other than due to a breach of this Agreement; or
4. where the disclosure is required by Law.

## COMPLIANCE WITH LAWS

* 1. The Recipient must comply with all Laws which are applicable to the Recipient and/or the Project, including all applicable Commonwealth and Victorian equal opportunity, anti discrimination, affirmative action and privacy legislation.

## NOTICES

* 1. Any notice, approval, consent or other communication from one party to another under this Agreement, must be in writing addressed to the other party and signed by an authorised officer on behalf of the party giving it and must be delivered by hand, post, courier or email.
  2. Notices will be deemed to have been given if:

1. mailed, six (6) (or one, in the case of a next day delivery service) Business Days after posting;
2. delivered, on the date of delivery;
3. emailed, on receipt by the send of confirmation of receipt, except that a notice that is delivered or emailed after 5:00pm will be deemed to be received on the next business day.

## DUTIES & TAXES

* 1. The Recipient must pay any stamp duty and any other taxes or imposts which may be payable in connection with this Agreement.

## GENERAL

* 1. (**Entire Agreement**) This Agreement constitutes the entire agreement between the parties and supersedes all communications, negotiations, arrangements and agreements, whether oral or written, between the parties with respect to the subject matter of this Agreement.
  2. (**Severance**) Each provision of this Agreement (and each part thereof) will, unless the context requires otherwise, be read and construed as a separate or severable provision so that if any provision or part thereof is void or otherwise unenforceable for any reason then that provision or part thereof, will be severed and the remainder will be read and construed as if the severable provision or part thereof, had never existed.
  3. (**Waiver**) A waiver by one party of a breach of this Agreement does not constitute a waiver in respect of any other breach of this Agreement, and a party's failure to enforce a provision of this Agreement must not be interpreted to mean that the party no longer regards that provision as binding. A power or right may only be waived in writing, signed by the party to be bound by the waiver.
  4. (**Variation**) No agreement or understanding varying or extending this Agreement will be legally binding upon either party unless in writing signed by both parties.
  5. (**Assignmen**t) The Recipient must not transfer or assign its rights or novate its obligations under this Agreement without the prior written consent of the Department.
  6. (**Counterparts and electronic signing**)

1. This Agreement including any variations may be executed in counterparts. All counterparts together will constitute one instrument. Without limiting the foregoing, if any of the signatures on behalf of one party are on different counterparts or copies of this Agreement, this shall be taken to be, and have the same effect as, signatures on the same counterpart and on a single copy of this Agreement. A party which has executed a counterpart of this Agreement may exchange it with another party by emailing a pdf (portable document format) copy of the executed counterpart to the other party.
2. If the signature of a party executing this Agreement is delivered by email delivery of a scanned '.pdf' format data file or equivalent of the entire Agreement to the other party or its legal representatives, the signature will create a valid and binding obligation of the party with the same force and effect as if the signature were an original.
3. A party may sign a soft copy of this Agreement electronically and bind itself accordingly. This will satisfy any statutory or other requirements for this Agreement to be in writing and signed by that party. The parties intend that any soft copy so signed will constitute an executed original counterpart, and any print-out of the copy with the relevant signatures appearing will also constitute an executed original counterpart. Each signatory confirms that their signature appearing in this Agreement, including any such print-out (irrespective of which party printed it), is their personal signature authenticating it.
   1. (**Negation of Employment, Partnership & Agency**) The Recipient must not represent itself, and must ensure that its employees, partners, agents or sub-contractors do not represent themselves, as being the Department’s or the State’s employees, partners or agents.
   2. (**No Further Funding**) Nothing in this Agreement is to be construed as creating any obligation, commitment or undertaking by the State or the Department to provide additional funding or assistance beyond that provided in this Agreement.
   3. (**Survival**) Each of clauses 5, 8, 10, 13 and 15 will survive the expiration or earlier termination of this Agreement.
   4. (**Governing Law & Jurisdiction**) This Agreement will be governed by the laws of the State of Victoria and the parties submit themselves to the jurisdiction of the courts in the State of Victoria.

**Executed as an Agreement.**

|  |  |  |  |
| --- | --- | --- | --- |
| **SIGNED** by *[insert name and title of person signing on behalf of the Department]* Department of Jobs, Precincts and Regions for and on behalf of the **State of Victoria** in the presence of: | )  )  )  )  )  )  ) |  | ← |
|  | ← |  |  |
| Signature of WITNESS |  | Name of WITNESS |  |

**DATE:**

|  |  |  |  |
| --- | --- | --- | --- |
| **SIGNED** for and on behalf of *[Insert name of Recipient ]* in accordance with section 127 of the *Corporations Act 2001* by two of its Directors or a Director and a Company Secretary |  |  |  |
|  | ← |  | ← |
| Signature of DIRECTOR |  | Signature of DIRECTOR / SECRETARY |  |
| Name of DIRECTOR (print) |  | Name of DIRECTOR / SECRETARY |  |

# GRANT DETAILS

# PART A – Project Particulars

|  |  |  |
| --- | --- | --- |
| **Item 1** | **Grant Amount**:  (Clause 3) | An amount up to [$......] (exclusive of GST) |
| **Item 2** | **Recipient Contribution Amount**:  (Clause 3) | [$......] (exclusive of GST) |
| **Item 3** | **Project**:  (Clause 4) | [*insert description*] |
| **Item 4** | **Project Outcomes:**  (Clause 4) | [The project must contribute to the Program Objectives:   1. Deliver strategic tourism infrastructure projects that will increase visitation, improve quality of customer experience, and increase visitor yield and length of stay 2. Deliver projects that broaden Victoria’s tourism offering and support and encourage year-round visitation and dispersal across regional Victoria 3. Leverage and facilitate private sector investment, including through strengthening public tourism infrastructure 4. Drive new jobs and improved outcomes for the State’s visitor economy |
| **Item 5** | **Commencement Date**:  (Clause 4.1) | [Before 30 June 2022 |
| **Item 6** | **Completion Date**:  (Clause 4.1) | By 30 June 2024 |
| **Item 7** | **Recipient Commitments**:  (Clause 4.3) | The Recipient must:   * (**Commencement of Project**) commence construction of the Project within nine months of the Commencement Date * (**Completion of Project**) complete the Project in accordance with this Agreement by the Completion Date. * (**Capital Expenditure**) spend at least [Agreed Funding Amount] of Capital Expenditure on the Project by the Completion Date. * (**Employment**) have generated at least [X] jobs during construction by the Completion Date. * (**Recipient Contribution**) contribute at least the Recipient Contribution amount directly towards the Project by the Completion Date. * (**Program Guidelines**) adhere to all terms and conditions outlined in the Program Guidelines. * (**Local Jobs First Policy Commitments**) where applicable, comply with its Local Jobs First Policy Commitments. * (**Universal Design Principles**) follow the Universal Design Principles. * (**Good Design Principles**) follow the Good Design Principles. |
| **Item 8** | **Refund Events**:  (Clause 5.4) | The Recipient fails to-   * (**Failure to Complete**) complete the Project in accordance with this Agreement by the Completion Date. * (**Capital Expenditure**) to spend at least [Agreed Funding Amount] of Capital Expenditure on the Project by the Completion Date. * (**Recipient Contribution**) to contribute at least the Recipient Contribution Amount directly in connection with the Project by the Completion Date. * (**Local Jobs First Policy Commitments**) where applicable, comply with its Local Jobs First Policy Commitments. |
| **Item 9** | **Required Insurances**  (Clause 14.1) | The Recipient must, at a minimum, for the term of this Agreement, maintain, or ensure that the Qualified Contractors maintain, insurance which satisfy each of the following:   * products and public liability insurance which covers the Recipient, all subcontractors and the Department for an amount no less than $20,000,000 per occurrence, and the policy shall be maintained until the date that is 2 years after the date the Notice of Completion is issued; * insurance against any loss or damage to the Works and Project Assets for at least the full replacement cost (including the costs of consultancy, design, building and construction services) and all costs for the removal of debris; * workers compensation insurance as required by Law; * professional indemnity insurance with a total aggregate cover of no less than $20,000,000, maintained until the date that is 7 years after the date the Notice of Completion is issued; * insurance against any loss or damage to the Project infrastructure for full replacement cost. |
| **Item 10** | **Applicable State Policies** | Local Jobs First Policy <https://localjobsfirst.vic.gov.au/>  Social Procurement Framework <https://www.buyingfor.vic.gov.au/social-procurement-victorian-government-approach>  Universal Design <https://sport.vic.gov.au/publications-and-resources/design-everyone-guide/overview-universal-design>  Office of Victorian Government Architect Good Design Principles <https://www.ovga.vic.gov.au/good-design> |

# PART B – Reporting Requirements

The Recipient must provide the following Reports to the Department, in a form and substance satisfactory to the Department, as follows:

1. ***Project Plan***

The Project Plan submitted with the application form should be resubmitted and finalised using the template provided, reflecting relevant project and timeline updates.

1. ***Project Status Report***

The Project Status Report must be submitted monthly using the template provided for each Project by the Department and must:

* + report on the progress of each Project against its Project Milestones and objectives, and the status of any Approvals;
  + identify any emerging risks and proposed mitigation strategies;
  + provide documentary or photographic evidence of progress and achievement of Project Milestones;
  + provide a statement of Project Expenditure, accompanied by a signed declaration made by an authorised officer of the Recipient certifying their accuracy; and
  + where applicable, report on its compliance with any Local Jobs First Policy Commitments.

1. ***Project Completion Report***

The Project Completion Report must be provided with a copy of the Certificate of Practical Completion for a Project within thirty (30) days of its issue and must:

* + provide Evidence that the Project has been completed, including photographs and where applicable, a Certificate of Practical Completion;
  + include Evidence that the infrastructure installed is operating and capable of achieving the expected Project Outcomes;
  + provide Evidence of progress towards the achievement of the expected Project Outcomes;
  + specify the economic activity and employment generated during the construction phase of the Project;
  + include a statement of Project Expenditure accompanied by a signed declaration made by an authorised officer of the Recipient certifying their accuracy, and validated by an external audit opinion;
  + provide evidence that all the Recipient Commitments have been satisfied; and
  + where applicable, report on compliance with any Local Jobs First Policy Commitments.

1. ***Post Completion Evaluation Report***

A Post Completion Evaluation Report must be provided twelve (12) months after the completion of each Project and must:

* + evaluate the impact of the completed Project against each of the Project Outcomes and the extent to which they have been achieved; and
  + identify any other impacts as a result of the Project.

# PART C – Payment Terms

Each Grant instalment will be paid within thirty (30) days of receipt by the Department of each of the Payment Deliverables set out below in form and substance satisfactory to the Department.

Payment Deliverables must be provided no later than the relevant Due Date as described below.

**Milestones to be agreed between DJPR and Recipient. Example of evidence required for acceptance of payment deliverable is provided below.**

| **Payment Deliverables** | **Instalment Amount** | **Due Date** |
| --- | --- | --- |
| ***Instalment 1:***   * (**Tax Invoice**) a valid Tax Invoice; * (**Local Jobs First Policy Commitments**) where applicable, Evidence that the Recipient has complied with its Local Jobs First Policy Commitments under clause 8; * (**Statutory Declaration**) a Statutory Declaration (in the form provided in Annexure A), confirming that the Recipient has incurred Capital Expenditure of at least [$#] on the Project; and * (**Audit Opinion – Capital Expenditure**) an Audit Opinion (in the form provided in Annexure B), to the Department’s satisfaction, evidencing at least [$#] of Capital Expenditure on the Project; * (**Audit Opinion – Project Employment**) an Audit Opinion (in the form provided in Annexure C), to the Department’s satisfaction, evidencing that the Recipient had in its employment at least [#] Project Employees as averaged for the 3 month period ending XX XXXX 20XX; and * (**Project Status Report**) a Project Status Report. | $[#]  (exclusive of GST) | [  *insert date*] |
| **Total** | $[**#**]  (exclusive of GST) |  |

# ANNEXURE A – Statutory Declaration

**Instructions for completing a statutory declaration**

*Please complete the following form using the notes in the left-hand margin for guidance. More guidance on making statutory declarations can be found at* [*www.justice.vic.gov.au*](http://www.justice.vic.gov.au)*.*

*When making the statutory declaration the declarant must say aloud:*

I*, [full name of person making declaration]* of *[address],* declare that the contents of this statutory declaration are true and correct.

|  |  |  |  |
| --- | --- | --- | --- |
| *Insert the name, address and occupation (or alternatively,* unemployed *or* retired *or* child*) of person making the statutory declaration.* | I,  make the following statutory declaration under the **Oaths and Affirmations Act 2018:** | | |
| 1. I am a Director of [*insert name of Recipient*] (**Recipient**). 2. The Recipient has complied with all of its obligations under the Grant Agreement dated [*insert date*] (**Agreement**) between the Recipient and the State of Victoria. 3. The Recipient has incurred [$#] of Capital Expenditure as at [*insert date*] in accordance with the terms of the Agreement. 4. The Recipient had in its employment…………..Project Employees (as defined in the Agreement) as averaged for the three month period ending …………..in accordance with the terms of the Agreement. 5. The Recipient has achieved the Project Outcomes as specified in the Agreement.\* 6. The accounts relating to the Project as attached to this Statutory Declaration are true and correct.\*\* 7. The Recipient has complied with its Local Jobs First Policy Commitments | | |
| *Set out matter declared to in numbered paragraphs. Add numbers as necessary.* |
|  | **I declare that the contents of this statutory declaration are true and correct and I make it knowing that making a statutory declaration that I know to be untrue is an offence.** | | |
| *Signature of person making the declaration* |  | | | |
| *Place (City, town or suburb)* | **Declared at** |  | **\*in the state of Victoria** | |
|  | | | |
| *Date* | on | | | |
| *Signature of authorised statutory declaration witness* | **I am an authorised statutory declaration witness and I sign this document in the presence of the person making the declaration:** | | | |
| *Date* | on | | | |
| *Name, capacity in which authorised person has authority to witness statutory declaration, and address (writing, typing or stamp)* | A person authorised under section 30(2) of the **Oaths and Affirmations Act 2018** to witness the signing of a statutory declaration. | | | |

Note: The person making the declaration as well as the authorised witness must initial each page of the statutory declaration if the declaration is comprised of more than one page, which includes any exhibits to the declaration.

*\*only required for final instalment.*

*\*\*Note: The Project accounts should, at a minimum, itemise the Capital Expenditure and, in relation to each item, describe the nature of expenditure, the amount and the connection to the Project.*

**Certificate Identifying Exhibit**

This certificate is used to identify a document as an exhibit to the statutory declaration.

|  |  |
| --- | --- |
| Title of document: |  |
| Date of document (dd/mm/yyyy): |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **The attached document is an exhibit to the statutory declaration and is now produced and shown to the witness identified above in their capacity as a qualified statutory declaration witness.** | | | |
| Name of person making the statutory declaration: | |  |  |
| *Signature of person making declaration* |  |  | **←** |
| *Date (dd/mm/yyyy)* | on |  |  |
| Name of witness: | |  |  |
| *Address* | of |  |  |
| *Signature of statutory declaration witness* |  |  | **←** |
| *Date (dd/mm/yyyy)* | on |  |  |
| Qualification as a statutory declaration witness:  *(writing, typing or stamp)* |  |  |  |

# ANNEXURE B – Audit Opinion – Capital Expenditure

*[To be on the letterhead of the accounting firm]*

Department of Jobs, Precincts and Regions

121 Exhibition Street

Melbourne VIC 3000

**[Name of Recipient]**

This Audit Opinion is prepared for the purposes of the Grant Agreement dated *[insert date*] (**Agreement**) between the State of Victoria and [*insert name of Recipient*] (**Recipient**) for the [*insert name of project*] (**Project**).

**Scope**

We have conducted an independent audit in accordance with Australian Auditing Standards of the attached [*insert description of relevant Recipient document audited – may be statement by Recipient’s chief financial officer*] provided by the Recipient which specifies an amount of $[\*] of Capital Expenditure, in order to express an opinion on it for the purposes of the Agreement.

Our audit involved an examination, on a test basis, of evidence supporting the amount of Capital Expenditure incurred. This included an examination of the Recipient’s financial records and receipts, and an evaluation of the policies and procedures used to calculate the Capital Expenditure. These procedures have been undertaken to form an opinion as to whether the methodology used to calculate the Capital Expenditure, is in accordance with the Agreement, and that the figure stated is true and fair.

This Audit Opinion expressed in this report has been formed on the above basis.

**Audit Opinion**

We confirm that in our opinion, the Recipient, has incurred $[\*] in Capital Expenditure (as defined in the Agreement) in accordance with the terms of the Agreement.

Signed .......................................... Dated: ...................................

Print Name:

Position:

[*Name of the Accounting Firm]*

# ANNEXURE C – Audit Opinion – Project Employment

*[To be on the letterhead of the accounting firm]*

Department of Jobs, Precincts and Regions

121 Exhibition Street

Melbourne Vic 3000

**[Name of Recipient]**

This Audit Opinion is prepared for the purposes of the Grant Agreement dated ………………….. (**Agreement**) between the State of Victoria and and [*insert name of Recipient*] (**Recipient**) for the [*insert name of project*] (**Project**).

**Scope**

We have conducted an independent audit in accordance with Australian Auditing Standards of the attached Statutory Declaration which specifies a figure of ...…………... Project Employees provided by the Recipient in order to express an opinion on it for the purposes of the Agreement.

Our audit involved an examination, on a test basis, of evidence supporting the number of Project Employees. This included an examination of personnel and payroll records of the Recipient and an evaluation of the policies and procedures used to calculate the number of Project Employees. These procedures have been undertaken to form an opinion as to whether the methodology used to calculate the number of Project Employees is in accordance with the Agreement, and that the figure stated is true and fair.

This audit opinion expressed in this report has been formed on the above basis.

**Audit Opinion**

We confirm that in our opinion, the Recipient had an average of ....………....... Project employees (as defined in the Agreement) for the three month period ending………………..... in accordance with the terms of the Agreement.

Signed .......................................... Dated: ...................................

Print Name:

Position:

[*Name of the Accounting Firm]*